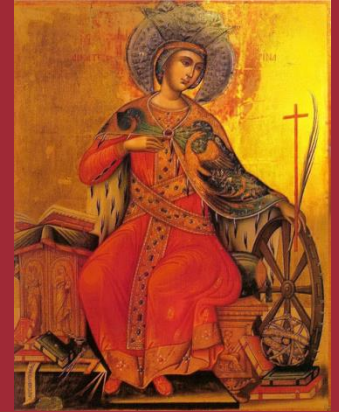


St. Katherine of Alexandria Orthodox Mission



Strategic Plan Annual General Meeting

January 2016

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Executive Summary



Purpose

- To direct the future growth of the parish
- To facilitate alignment of parish members with goals and objectives
- To prioritize decision-making and action
- To focus planning and coordination in the achievement of objectives
- To clarify our identity as an Orthodox community

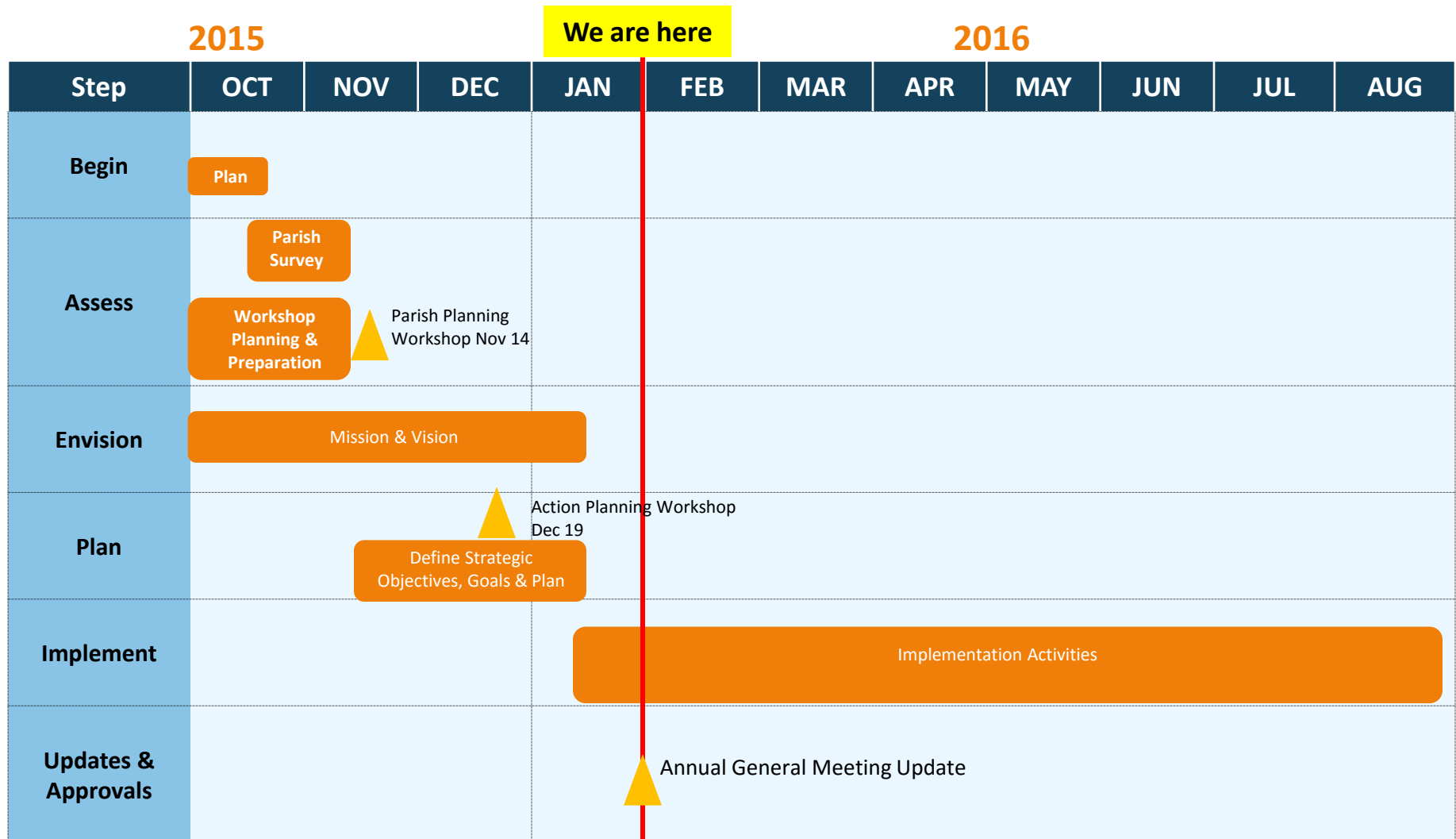
Process

- Established a Strategic Planning Committee
- Enlisted the guidance of outside support to provide a tested model and framework for parish strategic planning
- Gathered parish feedback through an all-parish survey
- Facilitated two parish planning sessions (open to all parish members)
- Identified six ministries and established Ministry Teams to grow each one

Strategic Planning Committee

- | | | |
|------------------|------------------|---------------------|
| ▪ Father Andrew | ▪ Vlad Morosan | ▪ Simona Hellinger |
| ▪ Kevin Wang | ▪ Helen Levenetz | ▪ Donnie Carmichael |
| ▪ Gaelan Gilbert | ▪ Chris Hetrick | ▪ Jason Trierweiler |
| | | ▪ Jeff Vanderwielen |

Strategic Planning Roadmap



Mission & Vision



By the Grace of God, as Orthodox Christians

...our mission is to labor for communion with the Life-Giving Trinity in accordance with the Holy Tradition of the Orthodox Church.

...our vision is to establish a consecrated temple, to share the full beauty of the liturgical and communal life of the Church, to pursue zealously the salvation of our souls.

Evangelism Strategic Plan



Vision

Present the Gospel of Jesus Christ to the surrounding community.

3 Year Objectives

- Continuous high-profile lecture series (quarterly)
- Sending Father Andrew out locally (monthly)
 - I.e., North Coast Calvary pastor meetings
 - Local Christian radio
- Annual education day/church tours/festival/ introduction to Orthodoxy
- Literature for visitors (pamphlet & book inventory)
- Church services pamphlet – hotels, nursing homes, hospitals
- House blessing open house/name's day open house

Evangelism Strategic Plan



2016 Goals

- Bi-monthly meeting non-Orthodox groups
- Quarterly high profile lecture series
- Distribute church information to local organizations (e.g., hospitals, nursing homes, funeral homes, breweries)
- Provide literature for both Orthodox and non-Orthodox visitors
- Provide lunch to immediate neighbors (i.e., businesses in this complex)
- Equip parishioner with tools to spread the Gospel to people we know
- Invite people to pan-orthodox events (water blessing, walk-for life, St Katherine College)
- “Low pressure awareness raising”

Ministry Team

- Benjamin Staff (Lead)
- Jason Trieweiler
- Elizabeth Cuneo
- Chris Hetrick
- Donnie Carmichael
- Vlad Morosan
- Gaelan Gilbert

Outreach Strategic Plan



Vision

Giving charity service to people who can benefit for the cause of sharing the love of Christ.

3 Year Objectives

Activities

- Serve a foodbank (before lent)
- Visit elderly (before lent 2017)
- Prison visits. Consult with Priest 2017
- Hospital visits. Consult with Priest 2016
- Parish needs

Donations

- Food collection for homeless
- Clothes collection and donation
- Donate to Orthodox ministry (Focus, IOCC, Project Mexico, Seminary)
- Donate to disaster relief

Outreach Strategic Plan



2016 Goals

- Identify other local agencies/churches with an established program and participate
- Serve at Elderly care centers
- Serve at Homeless shelters
- Serve Project Mexico

Ministry Team

- Jeff Vanderwielen (Lead)
- Brandon Davies
- Jon Tarcon
- Terri Tarcon
- Khan Talley
- Gaelan Gilbert

Monasteries

Strategic Plan



Vision

Visit, stay, work, contact Orthodox monasteries in the US and in Russia for the purposes of deepening spiritual growth.

3 year objectives

- Establish connections and communications with several monasteries in the US and Russia (Leverage existing connections)
- We have visits/retreats to said monasteries
- Our parishioners visit, stay and work at these monasteries
- Parish supports materially the work of a monastery or monasteries
- Trial skete in the US of Russian monastics

Monasteries Strategic Plan



2016 Goals

- Find and determine monastery in Russia for visit
- Support materially the work and programs of Russian monastery
- Work/retreat trips to monasteries in the US, at least twice a year
- Trial skete in the area for Russian monastics
- Invite speakers from monasteries

Ministry Team

- Fr. Andrew (Lead)
- Jon Tarcon
- Brandon Davie
- Yulia Klimova
- Elizaveta
- Irina Kotek
- Alla Kisina
- Ben Staff

Buy Land & Build a New Church

Strategic Plan



Vision

Secure beautiful holy space to conduct services, offer hospitality and grow our community.

3 Year Objectives

- We've found a piece of property(ies)
- We've found major donors
- We have investment income and parish support
- We have an established relationship with an architect (Orthodox)
- We've understood and defined our needs and desires for the property

Buy Land & Build a New Church Strategic Plan



High Level First Year Goals

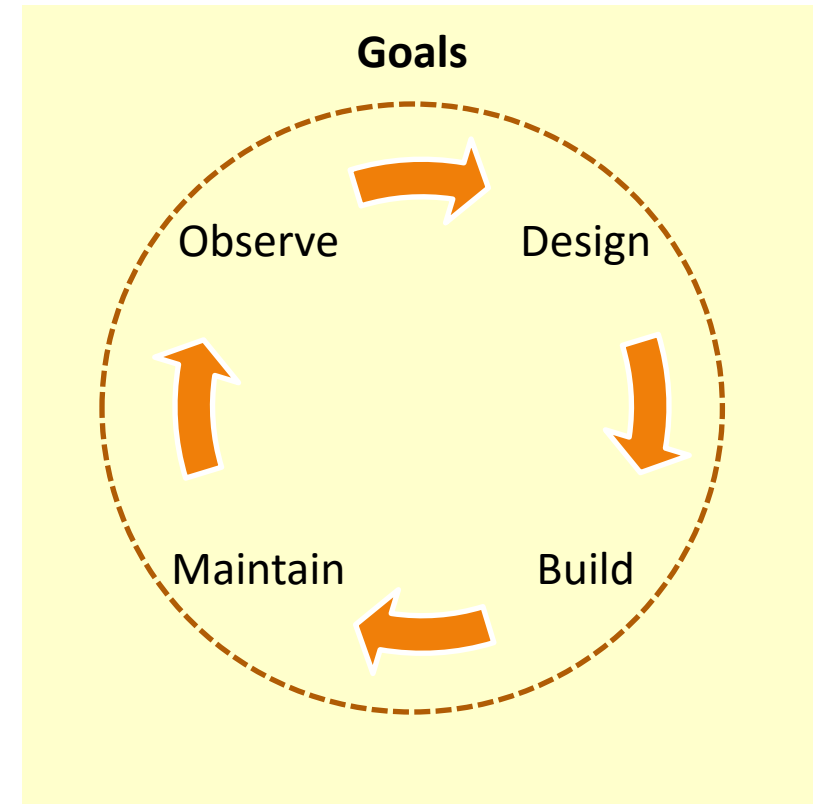
- What do we need?
- What does that take?
- What are we capable of?
- Fund raise!

2016 Goals

- Compiled a program (observing needs)
- Found realistic, applicable case studies (take?)
- Know the trade-offs (capabilities = ?? – program cases)
- One-page executive summary (The Mon-ney)

Ministry Team

- Kevin Wang (Lead)
- Kevin Henn
- Vlad Morosan
- Helen Levenetz
- Peggy



Social/Fellowship

Strategic Plan



Vision

To engage and strengthen our church community by facilitating activities for adults and children that enable us to share our everyday lives with each other, as well as with friends and family outside the church.

3 Year Objectives

- Camping
- Fundraising
- Sponsor events such as open house day, festival/bazaar, food (blini, pierogi, etc.)
- Clubs
 - Cultural (books, art)
 - Cooking classes (Romanian, Russian, interesting people)
 - International integration – sharing experiences, travels, etc.
- Group activities – regular occurrences
 - Camping, sports, cooking, beer/wine, museums, movies, etc.
 - Invite public & friends
 - Kid friendly

Social/Fellowship

Strategic Plan



2016 Goals

- Establish a functioning facilitators committee to support all social events and work with other Ministries
- Create and execute multiple activities within the church environment. (Church social, family game night, picnic, festival, etc.)
- Facilitate and support multiple activities outside the church environment (Beer brewing, Surf camp, cook off, museums, etc.)

Ministry Team

- Ken Talley (co-lead)
- Heather Hetrick (co-lead)
- Irina Kotek
- Jon Tarcon
- Donnie Carmichael
- Vicki Wang
- Jayson & Emily Trierweiler
- Gaelan Gilbert
- YOU

Adult, Teen & Children Education Strategic Plan



Vision

To catechize our children in the Faith, learn the witness of the saints, and grow in the knowledge of Christ.

2016 goals for Children's education

- 3-6 year olds: have a developed Sunday School/catechetical curriculum and dedicated space
- 7-12 year olds: have a developed Sunday School/ catechetical curriculum and dedicated space
- Teens: have a full-fledged Teen ministry
- Stabilize the Children's Choir
- Implement informal Orthodox homeschool co-op, possibly pan-Orthodox (multi-parish)
- Hold first annual children talent/gift showcase event in December 2016

Adult, Teen & Children Education Strategic Plan



2016 goals for Adult education

- Continue with reading group efforts in Brotherhood and Sisterhood
- Hold our first annual February film series
- Hold iconography lecture and workshop in Summer 2016
- Organize and inaugurate formal lecture series in Summer/Fall 2016
- Both open-to-the public & parish-seminar style talks
- Build awareness about Child Abuse to parents through video program or invited representative
- Tentatively: hold first Bible Study in Summer 2016

Adult, Teen & Children Education Strategic Plan



3 year goals for Children's Education

- To be honest, these are still under discussion.
 - Because parental input is so vital, the conversations are still occurring which could lead to larger, longer-term goals agreed on by all involved.
- So far, however, some ideas that have been suggested include:
 - Starting a church school!
 - Having our own property would help with this.
 - Some possible manifestations, transitional or otherwise, include: an Orthodox homeschool co-op, an Orthodox day-school catechesis
 - Skill-share workshops (baking, gardening, sewing, etc.)
 - Trips/pilgrimages for teens & adults in order to build mentoring relationships

3 year goals for Adult Education

- Integrate Adult education activities more fully with other ministries (outreach, evangelism, fellowship, etc.)
- Complete third annual summer/fall lecture series and film series
- Suggestions? (team needs to brainstorm and invites input from parish!)

Operations/Facilities

Proposed Ministry/Committee



- Cleaning teams/maintenance
- Agape meal teams
- Children/church security
- Facilities updates & development (painting, re-organizing, etc.)
- Emergency preparedness